

**WEYMOUTH TOWNSHIP
ATLANTIC COUNTY
NEW JERSEY**

RESOLUTION NO. 48-2014

**A RESOLUTION BY THE TOWNSHIP OF WEYMOUTH IN THE COUNTY OF ATLANTIC, STATE
OF NEW JERSEY, URGING THE STATE LEGISLATURE AND THE GOVERNOR TO ENACT A
STATEWIDE EARNED SICK DAYS POLICY**

WHEREAS, Not having earned sick days poses many challenges for working men and women, and according to a 2012 study by the Center for American Progress, 23% of adults say they have been threatened with termination or fired for taking time off when they or a family member were sick; and

WHEREAS, According to a 2013 report from the Center for Women and Work at Rutgers University, one of three workers – or 1.2 million – in the private sector does not have access to earned sick days in the State of New Jersey, and 83.1% of New Jersey residents support an earned sick days policy regardless of political ideology; and

WHEREAS, According to a 2007 study by the Society of Human Resources Management, \$180 billion are lost annually by U.S. businesses as a result of employees who go to work sick; and

WHEREAS, There is no evidence that providing earned sick days drives away business, and in Connecticut, which has mandated earned sick days for two years, three-quarters of businesses support the law they once opposed, because they found it leads to more satisfied, healthy, and productive employees; and

WHEREAS, In many industries such as healthcare, childcare, nursing care, food processing/ packaging, and food service, sick employees pose a significant public health risk to co-workers, customers, and the community; and

WHEREAS, An earned sick days policy benefits businesses' bottom lines by improving employee retention, productivity and morale; and

WHEREAS, Employees who are sick should be allowed time to get well without losing a day's pay because no one should have to choose between getting well and getting paid; and

WHEREAS, A statewide earned sick days policy in New Jersey would allow workers to accrue up to 40 hours of earned sick leave if the employer has less than 10 employees in the state, or up to 72 hours of earned sick leave if the employer has 10 or more employees; and

WHEREAS, A statewide earned sick days policy will allow workers to accrue earned sick time beginning 90 days after the employee is hired, unless the employer agrees to an earlier date; and

WHEREAS, The employer would be required to pay the employee for earned sick days at the same rate of pay with the same benefits as the employee normally earns; and

THEREFORE BE IT RESOLVED, That the Township Committee of the Township of Weymouth in the County of Atlantic urge the State Legislature to enact A-2354 and S-785 which provides earned sick leave for workers, and urges the Governor to sign the bill into law; and

BE IT FINALLY RESOLVED, That a certified copy of this resolution be sent to Senator Jeff Van Drew, Assembly man Nelson Albano and Assemblyman Bob Andrezekczak and Governor Chris Christie.

WEYMOUTH TOWNSHIP

BY _____
Kenneth R. Haeser, Mayor

This is to certify that the foregoing Resolution is an exact copy of a Resolution which was duly adopted by the Weymouth Township Committee at a Regular Meeting of that body which was held on July 2, 2014.

Attest: _____
Bonnie S. Yearsley, CMC
Weymouth Township Clerk

Dated: July 2, 2014